



Feb. 18, 2018

9:00AM

Austin, TX

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**Meeting called by:** Gloria Schuldt, President      **Type of meeting:** Board Meeting  
**Note taker:** Holcomb

**Attendees:** Schuldt, Lang, Bernhard, Walls, Holcomb, Lysander

**Not present, excused:** Graham, Cranmer, Green

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## *Minutes*

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**Agenda item:** State Meet Report      **Presenter:** Holcomb

**Discussion:**

Application was placed on TISDO web site and we had a greater number of applicants than in previous years. Still some issues with blast emailing all TISDO members. 18 officials were selected for the swimming competition.

No particular issues with the conduct of the meet. Second year now of three preliminary heats and all seems to be going well.

Action items	Person responsible	Deadline
✓ Put up application at beginning of season	Holcomb	Sept 2018

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**Agenda item:** TISDO Issues      **Presenter:** Schuldt

**Discussion:**

1. Sexual harassment investigation by an official still pending at district. Some discussion about handling by district
2. Arbiter issues
  - a. Down about 50 registrations from previous year (662 officials registered)
  - b. Officials' pay from districts likely to come through Arbiter Pay software in the future. Details are still to be worked out
  - c. We also have issues with testing going forward with regard to putting the NFHS test on the Arbiter site now that we aren't connected to the UIL. IT worked fairly well this year but there are still some creases to iron out.

Action items	Person responsible	Deadline
✓ District handling of harassment report	Lysander	
✓ Arbiter Issues	Schuldt	Sept 2018

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**Agenda item:** Treasurer's Report      **Presenter:** Walls

**Discussion:**

A few glitches in transition of account from UIL. Most of these were resolved after efforts by Schuldt and Walls. We have now received all our funds from the UIL. We anticipate a few growing pains as we transition onto the Arbiter platform. TISDO is on sound financial footing.

Still some discussion with UIL about payment of officials at state meet. However, next year (2019) full cost of state meet will be paid by UIL. We will revisit the payment of officials at the August meeting as well as the TISDO registration fee. Next season will be our first full year on the Arbiter platform and we are unsure, at this point, of some of our budgetary issues and are still in the process of firming those up.

Discussion of recommended pay for state meet per session:

\$75 stroke and turn officials

\$85 starter

\$100 deck referee

\$150 meet referee

Payment plan (moved/seconded/passed.)

501 C 3 status – paperwork is being prepared but there are a few legal issues to resolve. We are using an outside CPA to assist. One example of the difficulties is the need to have an elected board of directors at an annual meeting. We have no real way to hold an annual meeting. Walls will continue to explore.

<b>Action items</b>	<b>Person responsible</b>	<b>Deadline</b>
✓ 501c3	Walls	On-going
✓ Budget	all	August 2018
✓ Arbiter transition	Schuldt, Walls	August 2018

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**Agenda item:** BOD Issues **Presenter:** Schuldt

**Discussion:**

Bill Green has resigned from board.

Motion to leave the Region Eight position open at this time m/s/p

John Bernhard elected to represent Border region m/s/p

Election of Officers-all (officers re-elected) m/s/p

Gloria Schuldt – president

Chris Lysander – vice president

Brian Walls – treasurer

Janet Cranmer - secretary

Next meeting – August 18, 2018 Dallas, Texas

Meeting adjourned 1135 AM

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**Observers:**

None